

## Healthy Relationships Programme Coordinator (two roles available)

**Hours & remuneration:** \$28 p/h, 35 hours per week

**Location:** Wellington/Te Whanganui-a-Tara or Auckland/Tāmaki Makaurau desired

**Term:** Fixed term till end of Dec 2022, possibility of extension.

**Reports to:** Executive Director, RainbowYOUTH, Managing Director, InsideOUT Kōaro

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### WHO WE ARE

InsideOUT Kōaro is a national charity that works to support youth, whānau, schools, community groups, youth services, government agencies and other relevant organisations to provide safer schools and communities for rainbow young people. More information about the organisation is available on our website: [insideout.org.nz](https://insideout.org.nz).

RainbowYOUTH provides support, information, resources and advocacy for queer, gender diverse, takatāpui and intersex youth and their wider community across Aotearoa. More information about the organisation is available on our website: [ry.org](https://ry.org).

The Rainbow Violence Prevention Network (RVPN) is a strategic network group formed in 2018 with the support of Te Ōhaaki ā Hine - National Network Ending Sexual Violence Together Tauīwi Caucus (TOAH-NNEST TC). TOAH-NNEST TC responded to a request from a group of individuals and rainbow organisations who wanted to advance work in this space. This was part of a commitment to support sexual violence prevention initiatives led by marginalised communities.

## ROLE PURPOSE

InsideOUT and RainbowYOUTH have received funding to develop a healthy relationships programme for rainbow young people, as part of our work alongside the Rainbow Violence Prevention Network.

This course is intended to be delivered as a series of in person workshops for rainbow young people between the ages of 13-27. We foresee these workshops being primarily delivered in settings such as school rainbow diversity groups/queer straight alliances and social support groups facilitated by rainbow organisations.

Anecdotal evidence through our day to day work with rainbow young people shows us that there is a huge lack of rainbow specific education around healthy relationships and consent in schools. Some of the key gaps in this education is the inclusion of asexuality, bisexuality, safe sex, bodily autonomy, personal autonomy, boundary setting, healthy communication, conflict resolution, and supporting friends through domestic, family or sexual violence. Further to this there is a lack of cultural responsiveness and inclusive content for Māori and takatāpui, rainbow people from migrant and refugee backgrounds and rainbow disabled people.

As youth-run, youth-led organisations, RainbowYOUTH and InsideOUT are committed to ensuring rainbow young people are able to access relevant and affirming information and resources that help them thrive. As part of our collective kaupapa, the development of these workshops will include a series of consultations with rainbow young people around their preferred ways of learning, and ensuring the content remains relevant and helpful to rainbow young people. The development will also include consultation with key community stakeholders and partner organisations (i.e. Gender Minorities Aotearoa, Intersex Trust Aotearoa, and others).

The Healthy Relationships Programme Coordinators will work together across InsideOUT and RainbowYOUTH to develop a healthy relationships programme suitable for rainbow rangatahi.

**Role Overview**

Area	Responsibilities	Outcomes
<p>Research and Community Engagement</p>	<ul style="list-style-type: none"> <li>● Engage with relevant stakeholders (including RVPN and rainbow young people) to gain input into how the programme should be delivered and what content should be prioritised</li> <li>● Assembling relevant information to assist in decision-making</li> <li>● Ensure the programme development is informed by best practice research relating to supporting rainbow, takatāpui, intersex, trans and nonbinary people</li> </ul>	<ul style="list-style-type: none"> <li>● Engagement with key stakeholders takes place in the early stages of development</li> <li>● InsideOUT, RainbowYOUTH and RVPN are provided with relevant information to make decisions about the delivery model, structure and content of the programme</li> <li>● The programme is informed by best practice research relating to healthy relationships education</li> </ul>
<p>Programme Development</p>	<ul style="list-style-type: none"> <li>● Lead the development of a healthy relationships and consent programme for rainbow young people</li> <li>● Ensure the programme content is created through a lens of intersectionality, accessible and relevant to a</li> </ul>	<ul style="list-style-type: none"> <li>● Programme content is developed by the end of 2022</li> </ul>

	<p>range of rainbow young people</p> <ul style="list-style-type: none"> <li>• Create a plan for how the programme can be implemented</li> </ul>	
Other	<ul style="list-style-type: none"> <li>• Other duties as required</li> </ul>	

## QUALIFICATIONS AND EXPERIENCE

ESSENTIAL	GOOD TO HAVE
<ul style="list-style-type: none"> <li>• Strong knowledge of rainbow communities, culture and issues.</li> <li>• An understanding of intersectional feminist analysis of sexual and family violence.</li> <li>• Experience coordinating and working collaboratively online and kanohi ki te kanohi</li> <li>• Commitment to honouring Te Tiriti o Waitangi, and matauranga Māori and tikanga Māori.</li> </ul>	<ul style="list-style-type: none"> <li>• Strong knowledge of trauma-informed practice, sexual and family violence issues.</li> <li>• Knowledge of current theories and research in sexual and family violence.</li> <li>• Experience in developing educational content e.g. resources, workshops</li> <li>• An understanding of the development and delivery of violence prevention strategies.</li> <li>• Experience in accessing and interpreting research</li> </ul>

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## SKILLS REQUIRED

- Excellent communication skills, both oral and written
- Excellent time management and organisation skills
- Effective and efficient administrative practices
- Self-motivation and the ability to take initiative and work independently
- Ability to build effective professional relationships with a wide range of people
- Proficiency with cloud-based platforms (i.e. Google Suite) and web-based communication systems
- Reliability, honesty and conscientiousness

*InsideOUT and RainbowYOUTH are inclusive employers and we value diversity. Applications will be considered regardless of ethnicity, religion, sex, gender, sexuality, physical or mental ability. Work hours and locations can also be flexible.*